

## LABOUR DEPARTMENT

The 8th October, 1970.

No. 8565-ILab-70/29914.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947, (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s United Steel and Allied Industries, Bahadurgarh:—

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 18 of 1969

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S UNITED STEEL & ALLIED INDUSTRIES,  
BAHADURGARH

*Present :*

Shri Onkar Parshad for the workmen.

Shri Y. M. Bashin with Shri Bakshi Shamsher Singh for the management.

## AWARD

An industrial dispute arose between the workmen and the management of M/s United Steel & Allied Industries, Bahadurgarh, with regard to the payment of bonus for the year 1966-67 and the same was referred to this Tribunal for adjudication,—vide Government Gazette Notification No. ID/RK/17-A/69/11433, dated 14th April, 1970. The item of dispute referred for adjudication is as under:—

“Whether the workers are entitled to the payment of bonus for the year 1966-67 at a higher rate than 6% bonus already paid by the management. If so, with what details?”

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workmen and the management filed their written statement. The management filed their copies of the Balance-sheet and Profit and Loss Account in support of their contention that the workmen are not entitled to bonus at the rate exceeding 6%. According to the workmen they are entitled to bonus at the rate of 20%. Both the parties produced evidence in support of their respective contentions. It is however not necessary to decide the case on merits because a compromise has been arrived at between the parties according to which the management has agreed to pay bonus at the rate of 8% for the year 1966-67. The representative of the workmen has made a statement that after going through the accounts he is satisfied that the workmen are not entitled to bonus at a rate of more than 8%. The compromise appears to be fair and reasonable and accordingly I hold that the workmen are entitled to bonus at a rate of 8 per cent of their wages. I give my award accordingly.

No order as to cost.

Dated the 14th September, 1970.

P. N. THUKRAL,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 1328, dated the 15th September, 1970.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

Dated the 14th September, 1970.